

Padmashree

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FP&A Analyst · Manufacturing and Production Finance · Chartered Accountant · Relocating to Sparks / Reno, NV for on-site work

SUMMARY

FP&A analyst doing manufacturing finance right now: supported the Production organization at Harbinger Motors, an EV manufacturer, through a US production ramp, building the cost models and decision-making tools operations leaders used for resource planning while processes were still being invented. Five years of finance experience underneath it: two-plus years of full-cycle FP&A at NTT DATA, a multinational, analyzing KPIs across revenue, cost of sales, operating expenses (OpEx), and capital expenditures (CapEx), building financial forecasts, and managing headcount planning and resource management for four business functions, plus three years as a Chartered Accountant preparing and interpreting complete financial statements. Works fast in an ambiguous environment, investigates to root cause before escalating, and communicates conclusions to senior business leaders in plain language. Uses AI tools daily and builds them into the work: AI-assisted automation I initiated cut close and reporting cycle time by 25% and reconciliation discrepancies by 30%. MS in Finance (STEM), August 2026. Ready to relocate to Sparks and work on-site.

CORE COMPETENCIES

Manufacturing and Operations Finance: Cost of sales and cost per unit analysis, direct and indirect labor, material consumption and inventory movements, freight and logistics costs, scrap and quality cost quantification, manufacturing cost improvement focus areas, production planning support, capacity and utilization tracking, cost models as decision-making tools for operations leaders.

Financial Planning and Analysis: KPI analysis across revenue, cost of sales, operating expenses, and capital expenditures; financial modeling and forecasting; annual budgets and rolling financial forecasts; headcount planning and resource management; budget vs actual variance analysis with driver commentary; scenario analysis and business cases for investment decisions; long-range planning.

Financial Statements and Accounting: Chartered Accountant (CPA equivalent); prepare, read, and interpret P&L, Balance Sheet, and Cash Flow statements; US GAAP and IFRS; month-end close; reconciliations; audit and internal controls foundation.

Tools and AI: Advanced Microsoft Excel and Office (financial models, pivot tables, XLOOKUP, macros, Power Query), Google Sheets, Power BI, SQL for data analysis (learning), NetSuite ERP and NetSuite Analytics Warehouse, Coupa, SAP, AI tools used daily for analysis and workflow automation.

EXPERIENCE

Finance Intern, FP&A (Production), Harbinger Motors, Garden Grove, CA

Jun 2026 to Aug 2026

- Delivered monthly financial reporting and budget vs actual variance analysis for the Production organization during a US manufacturing ramp, with driver commentary that told operations leaders where cost was moving and why.
- Built cost models from scratch tracking direct and indirect labor, material consumption, inventory movements, and freight and logistics, used by operations as decision-making tools for resource planning as the line scaled.
- Reconciled material demand against inventory supply for monthly production planning, surfacing shortages and excess before they became line stoppages or carrying cost.
- Quantified quality-related and scrap costs and flagged the largest cost focus areas to production leadership so improvement effort went where the money was.
- Investigated cost variances to root cause with Engineering, Operations, and Accounting through cross-functional deep dives, fixing data and GL coding at the source so the same exceptions stopped recurring.

- Removed reporting bottlenecks by standardizing templates and automating manual handoffs across NetSuite, NetSuite Analytics Warehouse, and Google Sheets, cutting reporting turnaround so decisions moved on current numbers.

Senior Financial Planning and Analysis Specialist, NTT DATA IPS (multinational)

Sep 2023 to Aug 2025

- Analyzed KPIs across revenue, cost of sales, operating expenses, and capital expenditures for four business functions, monitoring utilization, margin, cost per unit, productivity, and headcount efficiency and surfacing risks and opportunities to senior leadership.
- Ran the monthly rolling forecast for operating expenses, capital expenditures, and headcount, updating assumptions as the business moved and delivering consolidated forecasts to finance leadership.
- Owned the annual budget and headcount planning with cross-functional leaders, consolidating submissions and presenting scenario analyses for resource and investment approvals.
- Built financial models and business-case analyses supporting capital spending and cost decisions, including a multi-year cost allocation forecasting model built from a blank page.
- Prepared monthly variance analysis with executive-ready commentary and presented conclusions and recommendations directly to senior business leaders.
- Drove cost improvement in my own function: identified the automation opportunity, built it with Excel macros, Power BI, and AI-assisted workflows, and cut close and reporting cycle time by 25%; a reconciliation model I built cut discrepancies by 30%.

Articled Assistant, Audit and Accounting, Sri Ramulu Naidu & Co., Mangalore, India

Sep 2019 to Sep 2022

- Prepared and analyzed complete financial statements (P&L, Balance Sheet, Cash Flow) for multi-entity clients under US GAAP and Ind AS / IFRS, reconciling accounts and analyzing cost structures, margins, and cash flows.
- Reviewed revenue recognition and cost accounting, recommended adjustments, and presented findings to client CFOs and audit committees.
- Managed multiple concurrent engagements with hard statutory deadlines independently, delivering accurate work under pressure.

SELECTED PROJECTS

Equity-Research Skill on OpenClaw, MS Finance, Saint Mary's College

May 2026

- Built a reusable AI agent skill that produces sector-aware equity research reports (DCF, multiples, reverse DCF, Buy/Hold/Sell) on US public companies from free primary sources, validated across five sectors for under \$10 total.

Financial Close and Reporting Automation, NTT DATA

Jan 2024 to Sep 2024

- Self-initiated Excel and Power BI automation of close data validation and account reconciliation: 30% fewer reconciliation discrepancies, materially faster consolidation, adopted as the team standard.

Multi-Year Cost Allocation Forecasting Model, NTT DATA

Jan 2025 to Aug 2025

- Driver-based multi-year forecasting model built from historical expense data, presented across historical, budget, and forecast views and used in annual planning.

EDUCATION AND CREDENTIALS

MS in Finance (STEM), Saint Mary's College of California, Moraga, CA

Aug 2026

Coursework: Corporate Finance (NPV, IRR, DCF, business cases), Financial Modeling, Accounting Analytics, Advanced Excel, AI in Finance.

Chartered Accountant, The Institute of Chartered Accountants of India (ICAI)

Jul 2023

Auditing, Accounting Standards (Ind AS / IFRS), Financial Management, Taxation.

Bachelor of Commerce (Accounting and Finance), Mangalore University, India

Feb 2022

Capstone: Power BI dashboard for expense forecasting and analysis.